



Mogalakwena Local Municipality hereby invites applications from experienced, qualified, innovative, committed, energetic individuals with vision for appointment to the following positions:

DEPARTMENT OF TECHNICAL SERVICES
DIVISIONAL HEAD: OPERATION & MAINTENANCE

Duties:
Reporting directly to the Manager: Technical Services, the incumbent will perform the following duties:
● Manage operations and maintenance rural water ● Ensure the provision of an efficient, reliable and effective rural water supply and maintenance service to municipal area ● Manage staff within the division ● Provide supervision, training, capacity building, technical support and guidance to staff ● Manage the division's budget ● Perform administrative functions by submitting council reports, statistics, compiling tender documents, processing of payment certificates ● Liaise with the public, other municipal departments and government sector departments ● Quality control and monitoring of projects ● Manage and maintain water and services function ● Develop, plan, implement and drive water operational strategies ● Assist with relevant technical designs, information and support ● Ensure that the relevant water analysis are done ● Ensure that the municipality complies with the Blue Drop specifications ● Ensure compliance with the relevant Water Acts and regulatory frameworks ● Perform any other reasonable task.

Requirements:
Bachelor's degree / BTech in Water Care/Civil Engineering/ Community Water and Sanitation or equivalent.
A certificate in project management will be an added advantage.
5 years of experience which 3 years in a technician position.

Salary: R 597 279, 00 per annum

ENGINEERING TECHNICIAN (REBONE SATELLITE)

Duties
Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties:
● Road Inspections: Carry out routine inspections to identify maintenance needs ● Maintenance Planning: Assisting in the development of maintenance plans, schedules, and budgets ● Supervising maintenance crews, providing guidance and ensuring compliance with safety protocols. ● Supervise projects performed by outside contractors and consultants ● Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations

Requirements:
Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

Salary Scale: R 540 855, 00 – R 582 615, 00 per annum

SUPERINTENDENT (REBONE SATELLITE)

Duties
Reporting directly to the Engineering Technician, the incumbent will perform the following duties:
● Supervise staff within section ● Implement plans for maintenance of road and storm water infrastructure ● Liaise with communities by evaluating their needs ● Control the quality of work done

Requirements:
N6 in Civil Engineering plus trade test certificate and 1 - 2 years' relevant experience in roads and storm water. Project management and municipal background will be an added advantage.
Code B driver's license

Salary Scale: R 466 137, 00 – R 514 695, 00 per annum

ARTISAN (REBONE SATELLITE)

Duties
Reporting directly to the Superintendent, the incumbent will perform the following duties:
● Carry out pothole patching and surface repairs ● Undertake routine inspections and identify pavement defects, cracks or wear areas ● Construct, repair and maintain side drains, culverts, pipes and gabon structures ● Clean, maintain and build stormwater channels

Requirements:
N5 in Civil Engineering plus trade test certificate and 1 year relevant experience in roads and storm water.
Code B driver's license

Salary Scale: R 411 681, 00 – R 454 716, 00 per annum

HEAVY PLANT OPERATOR – REBONE SATELLITE (4 posts)

Duties:
Reporting directly to the Supervisor (Roads and Stormwater), the incumbent will perform the following duties:
● Operate grader to dig, lift, load and earthmoving ● Operate an excavator to dig, move and demolish on a construction site ● Operate a compactor to reduce size of material ● Perform landsliding tasks ● Perform administrative duties by keeping records of operations

Requirements:
Grade 8 plus operator's certificate (tlb/grade/excavator) be able to read and write. Driver's License Code C1 and above.
9 – 12 months relevant experience.

Salary Scale: R 253 599, 00 – R 284 058, 00 per annum

DRIVER - REBONE SATELLITE (5 posts)

Duties:
Reporting directly to the Supervisor (Roads & Stormwater), the incumbent will perform the following duties:
● Responsible for driving trucks and other vehicles ● Ensuring that work is completed and provide guidance where required ● Ensuring the safety and security of staff and equipment Transporting equipment to site

Requirements:
Grade 10 and a valid driver's License Code EC/14 plus PDP and 6 – 12 month driving experience.

Salary Scale: R 178 491, 00 – R 196 389, 00 per annum

GENERAL WORKER – REBONE SATELLITE (5 posts)

Duties
Reporting directly to the Driver (Roads & Stormwater), the incumbent will perform the following duties:
● Perform manual tasks by digging trenches, doing road patching tasks and fixing pavements ● Perform any other reasonable task.

Requirements:
Grade 8, be able to read and write. Be physically strong and withstand all weather conditions

Salary: R 145 092, 00 per annum

ENGINEERING TECHNICIAN – SURFACE ROAD MAINTENANCE (2 posts)

Duties
Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties:
● Road Inspections: Carry out routine inspections to identify maintenance needs ● Maintenance Planning: Assisting in the development of maintenance plans, schedules, and budgets ● Supervising maintenance crews, providing guidance and ensuring compliance with safety protocols. ● Supervise projects performed by outside contractors and consultants ● Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations

Requirements:
Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

Salary Scale: R 540 855, 00 – R 582 615, 00 per annum

ARTISAN – SURFACE ROAD MAINTENANCE (3 posts)

Duties
Reporting directly to the Superintendent, the incumbent will perform the following duties:
● Carry out pothole patching and surface repairs ● Undertake routine inspections and identify pavement defects, cracks or wear areas

Requirements:
N5 in Civil Engineering plus trade test certificate and 1 year relevant experience in roads and storm water.
Code B driver's license

Salary Scale: R 411 681, 00 – R 454 716, 00 per annum

ENGINEERING TECHNICIAN – STORMWATER MANAGEMENT

Duties
Reporting directly to the Divisional Head: Roads & Stormwater, the incumbent will perform the following duties:
● Conducting regular inspections of stormwater infrastructure, including pipes, culverts, and detention ponds ● Assisting in the development of maintenance plans, schedules, and budgets for stormwater systems ● Construction and maintenance of drainage infrastructure ● Conduct proactive cleaning and reactive repairs to reduce flood hazards ● Supervise projects performed by outside contractors and consultants ● Monitoring maintenance activities to ensure compliance with standards, regulations, and quality expectations done

Requirements:
Grade 12 and a Diploma in Civil Engineering, plus 2 - 3 years' experience in roads and stormwater. Project management and municipal background will be an added advantage.

Salary Scale: R 540 855, 00 – R 582 615, 00 per annum

ARTISAN – STORMWATER MANAGEMENT

Duties
Reporting directly to the Superintendent, the incumbent will perform the following duties:
● Construct, repair and maintain side drains, culverts, pipes and gabion structures to ensure proper stormwater control ● Clean, maintain and build stormwater channels to prevent flooding.

Requirements:
N5 in Civil Engineering plus trade test certificate and 1-year relevant experience in roads and storm water.
Code B driver's license

Salary Scale: R 411 681, 00 – R 454 716, 00 per annum

SUPERINTENDENT

Duties
Reporting directly to the Industrial Technician, the incumbent will perform the following duties:
● Supervise staff within section ● Implement plans for maintenance of road and storm water infrastructure ● Liaise with communities by evaluating their needs ● Control the quality of work done

Requirements:
N6 in Civil Engineering plus trade test certificate and 1 - 2 years' experience in roads and storm water. Project management and municipal background will be an added advantage.
Code B driver's license

Salary Scale: R 466 137, 00 – R 514 695, 00 per annum

ENGINEERING TECHNICIAN – WATER AND SANITATION

Duties
Reporting directly to the Divisional Head: Water & Sanitation, the incumbent will perform the following duties:
● Supervise staff within section ● Control section's budget ● Perform administrative tasks ● Assisting in the operation and maintenance of water treatment plants, including monitoring water quality and adjusting treatment processes ● Inspecting and maintaining sanitary sewer systems, including pipes, manholes, and Pump Stations ● Inspecting and maintaining water distribution systems, including pipes, valves, and hydrants ● Ensure plant components are in good working condition ● Collecting and analyzing water quality samples to ensure compliance with regulatory requirements

Requirements:
Grade 12 and a Diploma in Civil Engineering / Water Care plus 2 - 3 years' experience in water treatment. Project management and municipal background will be an added advantage.

Salary Scale: R 540 855, 00 – R 582 615, 00 per annum

PLANT OPERATOR
(3 posts)

Duties:
Reporting directly to the Superintendent - Water Maintenance, the incumbent will perform the following duties:
● Supervise shifts ● Perform flow related tasks by meter reading and controlling the flow of activated sludge ● Disposing of sludge ● Control mechanical equipment's

Requirements:
N3 in Waste Water Treatment plus Operators certificate
9 – 12 months' relevant experience

Salary Scale: R 253 599, 00 – R 284 058, 00 per annum

DEPARTMENT OF CORPORATE SUPPORT SERVICES
COMMITTEE CLERK

Duties:
Reporting directly to the Council Secretariat, the incumbent will perform the following duties:
● Perform business administrative duties by compiling and binding agendas and minutes, Secretarial functions ● Safekeeping of documents ● Filing ● Liaising with councilors and officials regarding council secretariat issues

Requirements:
Grade 12 plus Secretarial Diploma or Equivalent
1-year relevant experience

Salary Scale: R 289 953, 00 – R 329 895, 00 per annum

MESSENGER

Duties:
Reporting directly to the Records Officer, the incumbent will perform the following duties:
● Perform all messenger services by hand / driving to places of delivery ● Transportation of goods and passengers and motor vehicle maintenance

Requirements:
Grade 10 with a valid driver's license (code C1)
6 - 12 months' relevant experience

Salary Scale: R 145 092,00 - R 148 902,00 per annum

Closing date: 8 September 2025 @ 12H00PM
(NO APPLICATIONS WILL BE ACCEPTED AFTER THE CLOSING DATE)

Mogalakwena Municipality subscribes to the principles of equal employment and affirmative action. We welcome applications from people with disabilities.

NB: The language policy of the Council is English

Appointments on the above-mentioned positions will be on the competency of the Municipal Manager and no canvassing will be allowed.

Due to high crime rate/fraud enquiries should strictly be directed to:
Ms. K Bontsi – (015) 491 9634 OR Ms. S S Baloyi (015) 491 9652

The compulsory Mogalakwena Municipality's application form (obtainable from www.mogalakwena.gov.za or from the Mogalakwena municipal offices) together with a comprehensive CV and certified copies of qualifications should be sent to The Manager: Corporate Support Services, P O Box 34, Mokopane, 0600 or hand deliver at the Frontdesk / Reception area of 54 Retief Street Mokopane.

ONLY CANDIDATES WHO COMPLETE THE APPLICATION FORM IN FULL AND ATTACH CERTIFIED COPIES OF QUALIFICATIONS WILL BE CONSIDERED DURING SHORT LISTING.

PLEASE NOTE THAT FAXED, Z83 FORMS AND EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

Should you not hear from us two months after the closing date you may assume that your application was unsuccessful. No further correspondence will be entered into with regard to this matter.